



# **JustAutomotive** recruitment

Just Automotive Recruitment Competition Law Compliance Policy		
<b>Updated Date:</b> 30/6/2021	<b>Version:</b> 003	<b>Issuer:</b> D Robinson
<b>Issue Date:</b> 15/6/2018	<b>Version:</b> 002	<b>Issuer:</b> D Robinson

## **INTRODUCTION**

It is the policy of Just Automotive Recruitment to comply with all applicable competition laws in the markets in which we operate. No manager or employee has any authority to give any order or take any action which would result in a conflict with this policy.

## **POLICY**

Just Automotive Recruitment is committed, together with all of its employees of all levels, to complying with all applicable competition laws in Australia.

Serious breach of this policy may lead to disciplinary action being taken.

Breach of competition legislation can expose Just Automotive Recruitment to the risk of substantial fines, civil claims, reputational damage and imprisonment.

Just Automotive Recruitment will:

- Raise awareness of competition law issues throughout Just Automotive Recruitment and promote compliance;
- Avoid rendering agreements invalid;
- Avoid fines;
- Mitigate against the consequences of any breach;
- Avoid potential private actions from third parties who may suffer damage as a result of breach;
- Avoid potential personal liability;
- Reduce the risk of careless language leading to investigations of suspected anti-competitive behaviour;

- Avoid other risks associated with competition law infringement. These risks include the costs of handling a competition law investigation (in terms of diversion of management time and the cost of external advisors such as lawyers and economists) and the likelihood of associated adverse publicity; and
- Identify situations where we may wish to take action against anti-competitive behaviour by others e.g. our suppliers and competitors.

Just Automotive Recruitment seeks the co-operation, commitment and support of all employees who are involved with the activities of Just Automotive Recruitment in complying with Competition Laws in Australia.

For further information on Just Automotive Recruitments Competition Law Compliance Policy, please contact [donna@justautomotiverecruitment.com.au](mailto:donna@justautomotiverecruitment.com.au)